



MSO COURSE PROGRAM

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INTRODUCTION

Seagull Maritime place great emphasis on the quality of training our operatives receive. Due to the wide geographical range from which we recruit, the Seagull Maritime Training Department have developed and provide this course program to all new MSOs.

SCOPE

This course syllabus applies to all MSOs joining Seagull Maritime. The course is delivered either in person at a designated training centre or remotely by a training manager via Google Meet or Zoom.

OBJECTIVES

- ✓ Ensure joining MSOs are familiarised with the operational environment of providing armed security to client vessels in the Indian Ocean region
- ✓ Ensure joining MSOs are familiarised with Seagull Maritime policy and procedure
- ✓ Ensure joining MSOs are trained and competent in Seagull Maritime Standard Operating Procedures
- ✓ Ensure joining MSOs are trained and competent in Seagull Maritime Rules on the Use of Force and the principles therein

TRAINEE REQUIREMENTS

Course attendees are required to:

- ✓ Have a stable and secure internet connection (for remote attendance)
- ✓ Attend the course in a quiet and secluded area to avoid distraction
- ✓ Have their passport present and when requested, hold the passport to the camera alongside their face to clearly identify themselves upon request (remote attendance)
- ✓ Ensure they have appropriate stationery to take notes as required
- ✓ Have read and reviewed the provided Seagull Maritime documentation prior to the course commencement

MARITIME SECURITY OPERATIVE LEVEL 3

Course Outline and Syllabus

n/n	Training Areas	Lecture
1	Course Introduction	0.2
2	MARSEC Industry Introduction	1.4
	The Piracy problem and the solution	0.4
	Naval/Military Organization, Navy and Coast Guards in the area	0.3
	Maritime Security Organization, Maritime Security Companies, Maritime Security Guidance and Standards	0.5
	MSO Required Documents	0.2
3	Maritime Legislation	0.8
	UNCLOS: Piracy, Flag / Port / MSO / third parties	0.5
	SUA: Jurisdiction Areas	0.3
4	Working Environment	2.8
	Indian Ocean (IO) HRA: Definition and Geographic, Common Routes, Areas of Concern, Weather and Attacks Statistics	1.0
	Piracy: Definition, Pirate Groups in the IO HRA, Characteristics, History and Statistics, Weapons, Equipment and fighting skills, Types of vessels, Marine knowledge and abilities, Approach / Attack / Highjack Tactics	1.0
	Terrorism: Definition, known terrorist groups in and around the IO area, history and attacks	0.3
	Vessels: Type of commercial vessels, Characteristics, Structure, working routine, pros and cons from Security point of view	0.5
5	BMP-MS	1.5
	BMP-MS Introduction	0.1
	Risk Assessment	0.1
	Reporting Procedures	0.1
	Ship Master's Planning	0.1
	Ship Protection Measures	0.5
	Pirate Attack: Pirate Attack, Pirates take Control, In the Event of Military Action and Post Incident Reporting	0.6
6	Company Familiarization and Management Systems	2.5

	PMSC's Quality and Security Manuals	0.5
	PMSC's Policies	0.5
	PMSC's Document Control System	0.3
	PCASP's and PMSC's communication and interaction	0.4
	PCASP's evaluation and career development	0.1
	Implications of not conforming with the Security Manuals	0.2
	Case Studies of various violations and non-conformances in the Company	0.5
7	SOP's for Deployed Personnel	2.5
	Deployment Preparation: home, transportation, destination country	0.5
	Embarkation: Sign On, Custody of Weapons, Equipment check, IPL and OPL Embarkation, Equipment Storage, Vessel Familiarization Tour	0.5
	Pre HRA-Preparation: Risk Assessments, Equipment Preparation and check, Team and Crew Trainings, Team and Crew Briefings and Vessel hardenings	0.5
	On-Board Routine: code of behavior, interaction with the vessel crew, Team Routine out/in HRA, Security Shifts (Team Protocol, interaction with the Bridge Crew and using relevant Vessel systems)	0.5
	Intermediate Ports	0.3
	Disembarkation and Post Transit Report	0.2
8	Piracy Related Incidents	1.7
	Chain of Piracy Event	0.2
	Alert Mode and Sequence Table or Suspicious Craft, Hostile Craft	0.5
	Rules on the Use of Force	0.5
	Post Incident Procedure: Communications, Scene management, Protection of Evidence and Post Incident Report	0.5
9	Examination	0.8
	Theoretical Tests: Industry Introduction, Working Environment, Company Familiarization, SOP, Weapon and Equipment, Piracy Related Incidents	0.8
	Total Hours:	14.2

Delivery Method

This course may be delivered in person at a training centre or remotely via Google Meet or Zoom. Where delivered remotely, the training manager conducts the course live via video conference. Examination and assessment modules are completed on the company's online training platform regardless of delivery method. Certificates of completion are issued automatically upon passing the required assessments.